

Senior Supply Chain Governance Manager

Confidential

Role purpose

The Supply Chain Department mission is to be the trusted partner offering SAFE Supply chain services to their clients. Supply Chain services covering both external and internal (out) sourcing, i.e.:

- External sourcing, meaning they are responsible for all Group non-payroll spend
- Internal (out) sourcing, meaning they are responsible for the relationship between ESA and (I)CSD's in the frame of the shared services agreement between both

SAFE stands for:

- Secured: they offer processes and services that are in line with regulatory, risk and compliance requirements
- Adaptive: they continuously adapt their processes and services to new changing market, demand and regulatory requirements
- Fit for Purpose: services and processes they offer are fit for purpose (adapted to level of risk/complexity of file)
- Efficient: their processes are efficient

The Supply Chain Department is part of the Finance division.

Key responsibilities

Given the increased regulatory, risk and compliance requirements there is a need to establish a strong governance and quality assurance function within the Supply Chain department. In order to strengthen this team they are looking of a senior member, taking up a leading role with respect to establishing a strong governance & quality assurance framework.

Your will be responsible to:

- Lead development, maintenance and implementation policies, processes and procedures, in line with regulatory, risk and compliance requirements
- Develop, maintain and implement adequate control framework ensuring quality and compliance and enabling at any moment to evidence these
- Analyze adequacy of policies, processes and procedures and where necessary proposes improvements to them
- Create awareness and training on policies, procedures and controls
- Monitor compliance to policies and procedures and provide management with adequate reporting and proposed actions where needed
- Manage relationship with other departments such as risk, legal and compliance, in order to capture new regulatory, legal and compliance requirements impacting supply chain governance & control framework
- Play an active role in risk management of the department, for example: monitoring I-tracks, coordinating Positive Assurance Report and Control self-assessment, ...
- Monitor operational performance of the department and provide management with adequate reporting and proposed improvement actions where needed
- Coordinate x-departmental exercises like Supplier Performance Monitoring and Supplier Risk Assessments

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Profile

Technical skills

- The function requires high level of professionalism, deep understanding of best practice with respect to governance & quality assurance in supply chain area
- You have relevant work experience on which you will be able to leverage in this function

Soft skills

- Ability to influence, constructively challenge and negotiate at different levels
- Collaborative mindset
- Ability to see bigger picture and connect the dots
- Excellent organization skills and are very structured and disciplined
- Project management skills
- Strong analytical skills and critical mind with ability to step back
- Excellent written and verbal communication skills in English
- Committed to continuously improving everything they/you do
- Confident, a self-starter, driven, ambitious
- Proactive, autonomous, pragmatic and risk aware
- Assertive and result-oriented, go beyond 'execution' to think strategically and to make links inside and outside team
- Ability to quickly build and maintain relationships with other internal parties
- Stress resistant
- Strong in guiding colleagues to optimal performance, growth in their job and a broadening in their career opportunities
- Ability to engage colleagues and create the desire to do things and to realize specific goals
- Capable to transfer tasks and responsibilities to colleagues according to their capabilities and potential
- Ability to focus and guide others in accomplishing work objectives

Our offer

- Excellent opportunity to practice and develop your talents in a highly professional international environment
- Working closely with inspiring, supportive and engaged colleagues from 80+ different countries, interacting with many stakeholders at all levels across the organization
- Learning and development focused environment with emphasis on knowledge sharing, training, and reskilling
- They're agile, they're growing and so will you!

Apply?

Please send your application and/or CV to Annemie Schuermans: annemie.schuermans@progressio.be
(+32 471 42 63 23)

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